



Counselor in Training (Part-time Hourly Employee)

**Note: Counselor in Training positions are only available to prior practicum students of Goal Driven Counseling who are in the process of provisional licensure and under supervision*

Counselors in Training serve an important role on our virtual team by providing culturally-responsive mental health support to underserved populations across the lifespan (ages 13+) through individual counseling and wellness/support group facilitation from home. In addition, Counselors in Training diversify their professional skills by providing continuing education training to professionals through community based partnerships as this position expands beyond individual services. Counselors in Training may also provide supplemental support to the Access Initiative Program if a higher skill set or continuation of services is needed.

Goal Driven Counseling is one of the first Black-owned, 100% virtual, multi-state, private group counseling practices in the U.S. Our mission is to empower our clients in the pursuit of their mental health goals while reducing barriers to care in underrepresented communities through virtual care. We pride ourselves on our diverse, supportive, inclusive, and committed team who are representative of the clients we serve. Although our team is 100% virtual across states, our company culture is one that is inclusive, affirming, and empowering no matter the distance. This position is 100% virtual with the expectation of being solely remote.

We value collaboration, quality care through trauma-informed approaches, and the importance of wellness not only for our clients, but our team as well. Through a supportive team approach, we are committed to the development of clinical professionals through a modern and forward thinking approach.

Compensation

- Hourly based pay ranging from \$15/hour (admin) & \$20-\$75/hour based on service provided (clinical hour, group facilitation, or professional workshop)

Required Qualifications

- Education: A master's degree in Mental Health Clinical Counseling or equivalent
- Licensure: Must have supervisor, submitted Counselor in Training application in the state hired to serve, and solid plan to pursue provisional licensure
- Experience: Providing individual, relationship, or family counseling and/or facilitating groups required.
- Experience and strong desire to serve underserved and diverse populations

Preferred Qualifications

- Experience in a teaching setting or training facilitation
- Curriculum development
- Clinical experience with underserved populations
- Prior work in non-profit organizations or group private practice setting
- Writing, blogging, or vlogging a plus
- Tele-mental health experience



Responsibilities

- Maintain professional standards outlined in the ACA, NASW and/or applicable Professional Code of Ethics
- Service 10-15 clients weekly (required)
- Accurate and timely completion of intake assessments, progress notes and discharge summaries based on organization standards
- Conduct treatment planning and evidence based therapeutic interventions
- Contribute to practice blog once quarterly
- Develop & facilitate a group, workshop, or continuing education training quarterly
- Attend monthly Team Meetings

Knowledge, Skills, Abilities, and Values

- Knowledge of evidence-based practices
- Commitment to serving underserved populations (specifically BIPOC communities) through trauma-informed and culturally-responsive care
- Google Workspace (previously Google Suites)
 - Docs, Sheets, Slides, Forms, etc.
- Understanding of security and HIPAA
- Ability to work in a self-directed environment
- Teaching or facilitation skills
- Virtual provision of therapy and/or training a plus
- Desire to work among a team
- Timeliness and organization
- Clear written and verbal communication

Benefits

- Monthly supervision stipend
- Annual wellness reimbursement

Working Conditions

- Position is 100% virtual (little to no travel required)
- Must be able to provide private space conducive to remote work (e.g., home office)
- Position includes extended periods of time sitting and working on a monitor
- Part-time (29 hours/week or less)
- 2-3 weekday evenings and some weekend hours
- No known exposure to hazardous materials